

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-395-7069. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-395-7069 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 person / \$0 family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$8,000 family Separate Rx limit: \$2,000 person / \$4,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-395-7069 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common	SORVICOS VOLLMOV NOCO		What You Will Pay		
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 Copay per visit	\$30 Copay per visit	Not covered	None
If you visit a health care provider's office or clinic	Specialist visit	Not available	\$60 Copay per visit	Not covered	None
	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	\$5 Copay per visit	Not covered	None
	Imaging (CT/PET scans, MRIs)	No charge	\$10 Copay per visit	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.

Common Services You May Need What You Will Pay			Limitations, Exceptions, & Other		
Medical Event	Services fou may need	Tier 1	Tier 2	Tier 3	Important Information
	Generic drugs (Tier 1)	\$25 Copay per prescription \$62.50 Copay per prescri			\$2,000 person / \$4,000 family
If you need drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$75 Copay per prescription \$187.50 Copay per presc			annual Maximum out-of-pocket per calendar year
More information	Non-preferred brand drugs (Tier 3)		150 Copay per prescription (retail); 375 Copay per prescription (mail order)		Covers up to a 90-day supply The Plan offers a Copay Max program for specialty drugs included in the specialty tier and dispensed only through the specialty pharmacy, Lumicera. See SPD for Copay Max program description.
about prescription drug coverage is available at www.navitus	Specialty drugs Preferred	20% Coinsurance with a Maximum of \$150 per prescription (retail); 20% Coinsurance with a Maximum of \$300 per prescription (mail order)			
.com.	Specialty drugs (Tier 4)	30% Coinsurance with a Maximum of \$350 per prescription (retail); 30% Coinsurance with a Maximum of \$700 per prescription (mail order)			
If you have	Facility fee (e.g., ambulatory surgery center)	No charge Physician's Surgical Services; Not covered Ambulatory Surgical Facility	\$75 Copay per procedure at an Ambulatory Surgical facility; \$250 Copay per procedure for Physician's Surgical Services at other outpatient hospitals	Not covered	Preauthorization is required. If you
outpatient surgery	Physician/surgeon fees	No charge Physician's Surgical Services; Not covered Ambulatory Surgical Facility	\$60 Copay per surgery for Physician's Surgical Services at an Ambulatory Surgical facility; No charge at other outpatient hospitals No charge	Not covered	don't get preauthorization, benefits will result in no coverage.
	Emergency room care	\$500 Copay per visit	\$500 Copay per visit	\$500 Copay per visit	Copay may be waived if admitted

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services fou may need	Tier 1	Tier 2	Tier 3	Important Information
If you need immediate medical	Emergency medical transportation	Not covered	\$50 Copay per trip	\$50 Copay per trip	Copay may be waived if admitted; Preauthorization is required for Non-emergency services. If you don't get preauthorization, benefits will result in no coverage.
attention	<u>Urgent care</u>	\$20 Copay per visit at UMC Quick Care only; Not covered all other facilities	\$20 Copay per visit	\$20 Copay per visit	You may be balance billed from Non-Plan Providers
If you have a	Facility fee (e.g., hospital room)	No charge	\$500 Copay per day up to \$2,500 per admission	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.
hospital stay	Physician/surgeon fee	No charge	No charge	Not covered	
If you have mental health, behavioral	Outpatient services	\$10 Copay per office visit; No charge other outpatient services	\$30 Copay per office visit; No charge other outpatient services	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.
health, or substance abuse needs	Inpatient services	No charge	\$500 Copay per day up to \$2,500 per admission	Not covered	
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or

Common	Camiliana Vay May Naad	What You Will Pay			Limitations, Exceptions, & Other
Medical Event	cal Event Services You May Need	Tier 1	Tier 2	Tier 3	Important Information
	Childbirth/delivery professional services	No charge	No charge	Not covered	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No charge	\$500 Copay per day up to \$2,500 per admission	Not covered	

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other
Medical Event		Tier 1	Tier 2	Tier 3	Important Information
	Home health care	Not covered	No charge	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.
	Rehabilitation services	\$5 Copay per visit	\$5 Copay per visit	Not covered	30 Maximum visits per calendar year OT Outpatient; 30 Maximum visits per calendar year PT Outpatient; 60 Maximum days per calendar year Inpatient; Preauthorization is required. If you
If you need	Habilitation services	\$5 Copay per visit	\$5 Copay per visit	Not covered	don't get preauthorization, benefits will result in no coverage. Habilitation services for Learning Disabilities are not covered.
recovering or have other special health	Skilled nursing care	No charge	\$250 Copay per admission	Not covered	100 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.
needs	<u>Durable medical</u> <u>equipment</u>	Not covered	No charge	Not covered	Purchases are limited to a single purchase of a type of DME, including repair/replacement, once every 3 years unless due to growth for leg, arm, back and neck braces. Preauthorization is required for DME for rentals or for purchases. If you don't get preauthorization, benefits will result in no coverage.
	Hospice service	No charge Inpatient; Not covered Outpatient	\$500 Copay per day up to \$2,500 per admission Inpatient; No charge Outpatient	Not covered	Preauthorization is required. If you don't get preauthorization, benefits will result in no coverage.
If your child	Children's eye exam	Benefits are provided by EyeMed Visioncare	Benefits are provided by EyeMed Visioncare	Benefits are provided by EyeMed Visioncare	None
needs dental	Children's glasses	Not covered	Not covered	Not covered	None
or eye care	Children's dental check-up	No charge	No charge	Not covered	\$2,000 Maximum benefit per calendar year

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Routine eye care (Adult)

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Dental care (Adult) (Tier 1 & Tier 2 only)

- Private-duty nursing
- Weight loss programs
- Routine foot care (Tier 1 & Tier 2 only)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (Tier 1 & Tier 2 only)
- Chiropractic care (Tier 2 only)
- Hearing aids (Tier 2 only)
- Infertility treatment (Tier 1 & Tier 2 only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://ccijo.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of Tier 1 pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$ 0
■ Specialist copayment	N/A
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

n this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$70	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$		
The total Peg would pay is \$70		

Managing Joe's type 2 Diabetes (a year of routine Tier 1 care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	N/A
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
n this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$0
Copayments	\$1,600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$300
The total Joe would pay is	\$1,900

Mia's Simple Fracture

(Tier 1 emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	N/A
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

n this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u> *	\$0		
Copayments	\$500		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$1,200		
The total Mia would pay is	\$1,700		

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$2.800